

St Paul's Church Warwick

Job Title:	Church Revitalisation Plant Leader: There is a genuine occupational requirement that the post-holder must be a committed Christian	Salary:	£23,400.00 equivalent to the Real Living Wage Plus provision of accommodation for the better performance of the duties of the role.
Location:	St Paul's Church, Warwick	Hours:	Full Time, flexibly worked over six days, including Sunday.
Reports to:	Vicar – St Michael's Budbrooke and a member of the wider staff team.	Holiday:	28 days + Statutory Holidays

Background:

The Diocese of Coventry is committed to a bold and imaginative Mission and Growth Strategy, building on our 'Whole Diocese' approach, which sees the diocese as including Churches and worshipping communities, Cathedral, Schools and Chaplaincies; and to our commitment to the development of healthy congregations and our particular investment in Natural Church Development. Building on the diocese's emphasis on health we are committed to numerical and spiritual growth, hence we are seeking to develop 150 new worshipping communities in the next ten years, as well as broadly maintaining the existing structures of Churches and worshipping communities, Cathedral, Schools and Chaplaincies.

The growth strategy will be significantly resourced by fostering more vocations, innovative 'mission-led' deployment of clergy and licensed lay ministers, the development of local mission and ministry teams and investing in training resources (including online mission and ministry learning resources via the Equip online learning platform).

St Michael's and St Paul's share a vision for a fresh move of God in the town and surrounding area, and are seeking to build a multipliable discipleship culture.

This is a pioneering role to lead a revitalization plant at St Paul's, Warwick as part of the St Michael's Budbrooke staff team. The postholder will be building on a solid foundation offered by the work of the existing congregation and West Warwick Families, Schools & Youth Project Team. This includes early intervention mentoring, school assemblies, a Lego Club, Youth Café and the Make Lunch holiday hunger programme.

We propose to appoint the current vicar of St Michael's, Budbrooke as Priest in Charge to oversee the governance of St Paul's and are now looking for an exceptional leader actively considering a vocation to church leadership in the Church or England to lead the revitalization plant.

The church planter will have experience of working with those from deprived backgrounds; be skilled in training and developing teams and have a passion to make Jesus known.

Job Purpose

1. To lead a revitalization of St Paul's church, dovetailing with the wider mission strategy of St Michael's, Budbrooke and the Warwick Team Ministry.
2. Maximise growth in younger members through shared planning and close partnership working with the West Warwick Families, Schools & Youth Project Team.
3. To contribute to the development and growth of the shared ministry between St Michael's / St Paul's by leading shared training and ministry across the parishes.

Support: The post-holder will receive the benefit of support via their line manager, a nominated pastoral contact, external support from a wider Warwick Team and administrative assistance from St Michael's Office team.

Key Responsibilities:

1. Support and promote the vision and core values of St Michael's & St Paul's

- Play a full part in the wider staff team, joining the weekly worship, prayer and planning meetings.
- To play a full part in the deanery and diocese by helping to encourage mission-minded values of audacious faith, generosity, unity and humility.
- Attend PCC meetings (and sub-groups) as appropriate to discuss matters that relate to the role.
- The post-holder is to model discipleship and help create a culture across the churches in which everyone plays their part in helping encourage young and old grow in a lively, committed and radical faith in Jesus Christ. They will strive to enable all we reach to hear, respond and grow in the gospel of Jesus by the power of his Holy Spirit.
- Value highly their personal discipleship and spirituality and take time out to nurture their relationship with Jesus.

2. Planting a New Worshipping Community

- Lead the existing congregation and work with the ministry teams to prayerfully build a vision and core group for the revitalization plant at St Paul's Warwick.
- Lead Sunday services, with support from the wider St Michael's team.
- Identify and develop 'places of connection' for evangelism and discipleship.
- Recruit, train, and co-ordinate the work of church planting teams.
- Support and develop leadership teams for the church ministries, including Make Lunch, Lego Club, Thrive Co-ordinating Group.
- Undertake community audits to determine the needs of the community and how the church plant can meet those needs through loving service.
- Oversee community outreach projects and events.
- Ensure a flow between any emerging expression and the life of the church as a whole.

3. In addition to the above duties and responsibilities:

- Oversee safeguarding to ensure all events, projects and churches are safe places.
- Manage, and work within defined budgets and expenditure.
- Undertake appropriate training as required.
- The post holder will be accountable for carrying out all duties and responsibilities with due regard to the PCC policies, including Safeguarding.
- Duties that include processing of any personal data must be undertaken within current GDPR regulations.
- To carry out any other duties as agreed with the Line Manager and PCC that relate to the job purpose and aims of the Church.

Person Specification

Skills/Knowledge/Experience	Essential	Desirable
Committed Christian, eager to grow in the faith	X	
Leading in an evangelical charismatic church with a staff team	X	
Leading and hosting services on a weekly basis		X
Preaching and teaching to a high standard	X	
Leading ministry teams, sharing vision, setting strategy, teaching and able to draw in wide variety of team members and see them flourish		X
Successfully leading missional activities	X	
Knowledge and experience of church planting	X	
Experience of working with and discipling children and young people	X	
Excellent communicator (verbal and written skills) – able to communicate with other agencies and the wider local community	X	
Knowledge of safeguarding best practice	X	
Experience of organising events, activities and regular groups for children and young people	X	
Experience of managing and developing staff.		X
Ability to build relationships with a community, to draw people to missional initiatives	X	
Ability to relate to and connect with young people and families	X	
Experience of working autonomously and as part of a team, managing own workload-within agreed and reasonable timescales.	X	
Is able to seek and receive advice / support	X	
Knowledge of the Bible and experience in teaching all ages the principles of living the Christian life.	X	
An understanding of and a commitment to the requirement of working within St. Michael's Church vision and values.	X	
Ability to understand and demonstrate commitment to St Michael's PCC policies (e.g. GDPR) and to ensure that all activities are consistent with the policies.	X	
IT literate – e.g. Microsoft Office and internet based applications and databases	X	
Have access to personal transport for business purposes	X	